

# SUPERIOR COURT OF CALIFORNIA, COUNTY OF SAN BERNARDINO

## PROPOSED RATES

Coverage	Number of Lives	Volume	Rate per \$1,000 per month		Proposed Annual Premium
Basic Life	1,012	\$ 40,035,000	\$0.032		\$ 15,373
Supplemental Life	656	\$ 117,680,000	Age	Rate	\$ 236,788
			Under 25	\$0.046	
			25 - 29	\$0.046	
			30 - 34	\$0.061	
			35 - 39	\$0.068	
			40 - 44	\$0.076	
			45 - 49	\$0.114	
			50 - 54	\$0.174	
			55 - 59	\$0.326	
			60 - 64	\$0.501	
			65 - 69	\$0.963	
			70+	\$1.563	
Spouse Life	229	\$ 7,370,000	Age	Rate	\$ 34,566
			Under 25	\$0.082	
			25 - 29	\$0.099	
			30 - 34	\$0.131	
			35 - 39	\$0.148	
			40 - 44	\$0.164	
			45 - 49	\$0.246	
			50 - 54	\$0.378	
			55 - 59	\$0.706	
			60 - 64	\$1.084	
			65 - 69	\$2.087	
			70+	\$3.385	
Child Life	314	\$ 5,320,000	\$0.110		\$ 7,022
Voluntary AD&D					
Employee only	145	\$ 19,990,000	\$0.013		\$ 3,118
Employee & Family	375	\$ 97,690,000	\$0.022		\$ 25,790

**Total Annual Premium: \$ 322,658**

**Rate Coverage Period: January 01, 2023 through December 31, 2025**

Our proposal assumes all lines of Life and AD&D coverage will be awarded to one carrier.

As a result of the current rate structure and the competitive bid process, we have proposed a rate structure similar to what is currently in place, where the non-elective basic life rate is partially supported by the participant-elected supplemental life rate.

To satisfy your responsibilities under ERISA and state law, each of your plan documents and related communications with plan participants should be consistent with the following, either currently or following acceptance of the enclosed rates:

- basic and supplemental coverages are structured as a single ERISA plan;
- participants who elect supplemental coverages are required to contribute specified premiums which are not necessarily equal to the expected cost of coverages elected by the participant and premiums paid by the plan for one coverage may cover some or all of the cost of another plan coverage;
- you do not promise to pay the full cost of any coverage, but instead agree to pay the difference between the total premium for all plan coverages and amounts contributed by participants; and
- plan assets, including participant contributions, may be used to pay any benefit or expense under the plan, including insurance premiums for any coverage.

In addition, your requested rate structure may impact the tax treatment of the coverages under Section 79 of the Internal Revenue Code.

Since this is your plan design decision, we encourage you to consult your own legal and tax counsel to ensure your desired result.